

Being A Dialogue Mentor

A mentor helps guide an ambassador's journey or in the steps to become a Dialogue Facilitator and a Dialogue Trainer. A mentor offers a mutually beneficial relationship in which an experienced dialogue expert uses its knowledge, and skills to informally help guide a mentee (Ambassador).

Serving as a dialogue mentor is part of the ongoing commitment to advance Dialogue for Peace. They provide regular support for all dialogue Ambassadors to enable new ideas and ensure their sustainable impact. They also implement a regular monitoring and evaluating process for continuous improvement.

WHO CAN BE A MENTOR?

Accredited Dialogue Trainers, Young adults or Adult leaders who already completed their process with WOSM-KAICIID.

People who have expertise or proper qualifications in one or more areas of knowledge related to peacebuilding, conflict resolution dialogue, recognized by WOSM-KAICIID teams.

Mentors not only develop capacity in others through workshops, but also use their knowledge and skills to guide other young people, adults, Dialogue Ambassadors and Dialogue Facilitators in their journey and next steps.

EXPECTATIONS OF A DIALOGUE MENTOR

As a dialogue mentor, you will be asked to support several young adults and adults during their learning process, upon completion of their accreditation as dialogue Facilitators or Dialogue Trainers.

- Introduce yourself as a dialogue mentor, to your mentee via email once assigned by the Dialogue for Peace regional team.
- Follow-up after completion of their training in any of the levels of the accreditation process.
- Provide information on how they can seek your support and what they can expect from you. Effective communication and a safe space are essential; they empower the mentee to seek development throughout their journey.
- Maintain regular and ad hoc communication with your mentee and your regional team.
- Monitor your mentee engagements using the 3-month and a 6-month survey. This allows the mentee to reflect on their progress and for you to offer support based on their personal goals.
- Connect your mentee with local, regional, and national dialogue opportunities and events. Your role is to help connect your mentees with the regional team, other Dialogue Ambassadors, and ongoing learning opportunities.
- Agree on the ways you and your mentees will stay in contact for further development and advice throughout the dialogue journey.
- Refer to the Dialogue for Peace resources and this manual to help guide their relevant personal development with the support of your mentor.

Remember each journey is individual, and the needs of each mentee will be different.

It is very important that any participant in a Dialogue for Peace Training of Trainers course understands their responsibility upon bringing dialogue to their own country, NSO, and local community Dialogue is a powerful tool that should be used, learned, and reinforced within all Scouting capacity.

Work with your NSO and at local level to ensure the Dialogue for Peace Challenge Badge is available, understood, and completed by young people and adults within your organisation. Create opportunities to train others in dialogue. These are two key roles of any Dialogue Trainer.